

Manitoba



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Manitoba



■ OVERVIEW

In Manitoba, early learning and child care includes kindergarten, regulated child care centres, nursery schools, family child care, group family child care, before- and after-school programs and some school-operated nurseries, or junior kindergarten.

Kindergarten is the responsibility of Manitoba Education and Early Childhood Learning (known as Manitoba Education before January 18, 2022) under the *Public Education Act*. Part-day kindergarten in public schools is offered to all five-year-olds and is funded by the provincial government.

Kindergartens in First Nations-operated schools on reserve are funded by Indigenous Services Canada, and are administered by locally elected school boards.

Responsibility for child care was passed from the Department of Families to The Department of Education and Early Childhood Learning on January 18, 2022.

[Bill 9 – The Community Child Care Standards Act](#) (Enhanced Powers Respecting Governance and Accountability) came into force on January 1, 2021. Subsequently, Manitoba introduced [Bill 47 – The Early Learning and Child Care Act](#), which formally introduces the concept of early learning into legislation. Bill 47 received Royal Assent in May 2021. Until the new *Act* comes into effect, programs will continue to be licensed under the *Community Child Care Standards Act*.

Programs are delivered by non-profit and for-profit operators, with non-profit making up most provision in the province. There are no publicly operated child care programs in Manitoba. Family child care and group family child care are individually licensed.

Manitoba has used a “unit funding model” incorporating provincially set parent fees in licensed programs in receipt of provincial funding since 2000. Licensed home-based and centre-based programs are eligible to receive operational funding. For-profit programs that were licensed prior to April 18, 1991 may still be in receipt of daily funding.

Effective April 2, 2023, parents of children in licensed programs receiving operating grants pay \$10 a day per child for regular hours of care (4 to 10 hours).

Manitoba signed the Canada-Manitoba Early Learning and Child Care Agreement (Multilateral Framework Agreement) on December 14, 2017. This agreement allocated nearly \$47 million over three years; it was extended on August 24, 2020 with another \$15.6 million allocated to the 2020 – 2021 fiscal year, and renewed on February 16, 2022, allocating another \$78.8 million over five years.

The Canada-Manitoba Canada-Wide Early Learning and Child Care Agreement was signed by Manitoba on August 6, 2021. The agreement allocated \$1.2 billion over five years to:

- reduce parent fees to an average of \$10/day by 2025 – 2026;
- create 23,000 new spaces by 2025 – 2026;
- develop and implement a quality framework;
- develop and implement a wage grid for early childhood educators; and
- increase the percentage of child care workers that meet certification requirements.

The Canada-wide agreement does not replace but runs parallel to the Multilateral Framework Agreement.

■ PROVINCIAL CONTEXT

Please note that some of the following figures are rounded, while totals are based on exact figures and may therefore not equal the sum of the rounded figures shown here.

Number of children 0 – 12 (2021 rounded estimate)

<i>Age</i>	<i>Number of children (2021)</i>
0	12,900
1	15,100
2	15,400
3	17,000
4	17,200
5	16,000
6	18,500
7	16,700
8	15,000
9	17,400
10	17,000
11	15,200
12	15,700
Total	209,100

Number of children 0 – 12 years (aggregated) (2021 rounded estimate)

<i>Age</i>	<i>Number of children (2021)</i>
0 – 2	43,400
3 – 5	50,200
6 – 12	115,500
Total	209,100

Number of children 0 – 12 years with employed mothers (2021 rounded estimate)

<i>Age</i>	<i>Number of children (2021)</i>
0	7,900
1	8,300
2	9,600
3	10,300
4	10,400
5	9,800
6	11,900
7	10,900
8	9,400
9	11,200
10	10,600
11	10,400
12	10,600
Total	131,100

Number of children 0 – 12 with employed mothers (aggregated) (2021 rounded estimate)

<i>Age</i>	<i>Number of children (2021)</i>
0 – 2	25,800
3 – 5	30,500
6 – 12	75,000
Total	131,100

Number of children 0 – 14 identifying with an Indigenous group (2021)

<i>Age</i>	<i>First Nations</i>	<i>Métis</i>	<i>Inuk (Inuit)</i>	<i>Multiple</i>	<i>Other</i>
0 – 4	14,855	7,425	60	360	220
5 – 9	15,500	8,160	60	345	170
10 – 14	15,935	8,300	70	355	175
Total	46,290	23,885	190	1,060	565

Workforce participation of mothers by age of youngest child (2021 rounded estimate)

<i>Age of youngest child</i>	<i>Number of mothers</i>	<i>Participation rate (%)</i>
0 – 3	30,400	70.5
4 – 5	12,800	81.0
0 – 5	43,200	73.6
6 – 12	39,300	85.4

Living arrangements by age of child by number of parents (2021)

<i>Age</i>	<i>Living with two parents</i>	<i>Living with one parent</i>	<i>Lone mother</i>	<i>Lone father</i>
0 – 4	62,355	14,390	11,915	2,480
5 – 9	63,630	17,780	14,085	3,695
10 – 14	60,875	19,485	15,235	4,245

Languages spoken most often at home (2021)

Age	English	French	Non-official	Multiple
0 – 4	65,260	1,000	10,955	3,170
5 – 9	72,325	1,105	8,945	3,845
10 – 14	73,495	1,005	7,810	3,835
Total	211,075	3,105	27,705	10,855

Median after-tax income among families with children aged 0 – 5 (2020) (\$)

<i>Two-parent families</i>	<i>Male lone-parent</i>	<i>Female lone-parent</i>
\$90,000	\$46,000	\$42,000

PARENTAL LEAVE AND BENEFITS

Maternity and parental leave provisions in Canada outside Quebec are divided between federal and provincial/territorial governments. The federal government pays benefits under the Employment Insurance program (EI); provincial/territorial provisions for job-protected leave are established in each jurisdiction's employment standards legislation. EI is a contributory program; both employees and employers contribute.

LEAVE PROVISIONS

Maternity leave

17 weeks.

A pregnant employee who has been employed by the same employer for at least seven consecutive months is eligible.

Parental leave

63 weeks for birth or adoption.

An employee who has been employed by the same employer for at least seven consecutive months is eligible.

Parents can receive their weeks of benefits at the same time or one after another.

An employee taking maternity and parental leave must do so consecutively.

PARENTAL LEAVE BENEFITS

Benefit options in 2022

Employment Insurance (EI) covers 15 weeks of maternity leave for eligible employed birth mothers up to 12 weeks prior to the expected date of birth and up to 17 weeks following the date of birth.

Two options for parental leave benefits

(parents must choose one)

Until December 3, 2017, there was one option for parental leave benefits: 35 weeks of paid leave taken over 12 months, paid at 55% of average weekly insurable earnings (up to \$638/week in 2022). This option is now known as the Standard Parental Benefit.

As of December 3, 2017, EI benefits include an additional option, the Extended Parental Benefit. This pays 61 weeks of parental leave benefits taken over 18 months and paid at 33% of average weekly earnings (up to \$383/week in 2022).

As of March 17, 2019, the Parental Sharing Benefit also became available to non-birth/second parent. Under this additional benefit, five weeks of Standard Benefits is available if parents share Standard Parental Benefits (40 weeks total) or an additional eight weeks of Extended Benefits is available when parents share Extended Parental Benefits (69 weeks total).

Parents' access to taking paid parental leave requires that provinces/territories' leave provisions must match federal benefits.

Note: For further details about the EI federal benefit, Quebec benefit and leave provisions, and provincial/territorial provisions for job-protected leave, see the PARENTAL LEAVE AND BENEFITS in the front section of this publication.

■ KINDERGARTEN

In Manitoba, kindergarten is the responsibility of Manitoba Education and Early Childhood Learning (known as Manitoba Education before January 18, 2022) under the authority of *The Public School Act*.

Responsibility for the delivery of public education is delegated to 37 school boards, including the province-wide Division scolaire franco-manitobaine.

All students aged six and older have the right to attend public school in Manitoba. School divisions may offer programming to students as young as three, at their discretion.

Part-day kindergarten in public schools is offered to all five-year-olds, funded by the provincial government. Some school divisions offer and cover the additional costs of full-school day, every-day kindergarten.

Manitoba also funds kindergarten in eligible independent schools at 50% of public school net operating expenditures. Manitoba monitors and supports kindergarten in funded and non-funded independent schools.

Kindergartens in First Nations-operated schools on reserve are funded by Indigenous Services Canada, and are administered by locally elected First Nations school boards.

PROVINCIAL RESPONSIBILITY FOR KINDERGARTEN

Manitoba Education and Early Childhood Learning
Student Achievement and Inclusion Division
1567 Dublin Avenue, Winnipeg, MB R3E 3J5
Telephone: (204) 945-7967

Website: <http://www.edu.gov.mb.ca/k12/childhood/index.html>

LEGISLATION AND REGULATIONS

Manitoba. Legislative Assembly. *The Education Administration Act*. 1987- C.C.S.M, C-E10.

Manitoba. Legislative Assembly. *Public Schools Act*. 1987, C.C.S.M, C- P250.

KINDERGARTEN FOR FIVE-YEAR-OLDS

ELIGIBILITY

Children must be five years old by December 31 of the school year to attend kindergarten.

ENROLMENT

Kindergarten is a voluntary program in Manitoba. To attend, children must be five years old by December 31 of the school year.

ENTITLEMENT

Kindergarten is not a legislated entitlement. However, all school boards offer kindergarten and almost all children attend.

INSTRUCTIONAL HOURS PER DAY / TYPICAL LENGTH OF A SCHOOL DAY

Kindergarten is provided for a minimum of 2.5 instructional hours/day. There are diverse approaches across school divisions including rural communities, where it may operate for full days on alternate days or three days per week.

CLASS SIZE

There is no legislated maximum class size for kindergarten. Collective agreements in some school districts have negotiated specific maximum class sizes.

CURRICULUM OR CURRICULUM FRAMEWORK

Manitoba's [kindergarten curriculum](#) is mandated in all schools.

In addition, [A time for learning, a time for joy](#) (2015), is a pedagogical guide to play-based learning based on Manitoba's kindergarten curriculum for kindergarten teachers.

KINDERGARTEN FOR FOUR-YEAR-OLDS (JUNIOR KINDERGARTEN)

The provincial government does not fund kindergarten for four-year-olds. However, part-day junior kindergarten programs (commonly called “nursery”) are funded and offered by some school divisions. The program is an early intervention program.

In five schools within the Division scolaire franco-manitobaine, full-school day kindergarten for four-year-olds is funded and offered as a pilot project to promote the acquisition of solid French language skills.

ELIGIBILITY

There is no province-wide kindergarten program for four-year-olds.

ENTITLEMENT

There is no entitlement to four-year-old kindergarten. Where it is available in Manitoba, it is at local discretion, funded and delivered by school boards.

GENERAL TEACHER QUALIFICATIONS AND CERTIFICATION

Teachers in Manitoba must hold a permanent professional teaching certificate or a provisional professional teaching certificate issued by the Professional Certification Unit in the Department of Education and Early Childhood Learning.

The academic requirement for a permanent professional teaching certificate is a Bachelor of Education from a Manitoba or otherwise approved university or equivalent, as set out in regulation.

Early childhood qualifications are not required to teach kindergarten in Manitoba.

TOTAL ENROLMENT

KINDERGARTEN ENROLMENT (SEPTEMBER 30, 2020)

Public schools	12,311
Partially funded independent schools	1,092
School division-administered	
First Nations schools	296
Total kindergarten enrolment	14,103

JUNIOR KINDERGARTEN ENROLMENT (SEPTEMBER 30, 2020)

If junior kindergarten is provided locally, Manitoba school divisions are not required to report their nursery or junior kindergarten enrolment. The following enrolment figures are only from those school divisions that choose to report.

Public schools	1,177
Partially funded independent schools	311
School division-administered	
First Nations schools	25
Available junior kindergarten enrolment	1,513

FINANCIAL (SCHOOL YEAR 2020 – 2021)

Provincial spending on kindergarten (part-day – per child)	\$6,465.86
Provincial spending on kindergarten (part-day – total)	\$43,612,527

RECENT OR ANTICIPATED DEVELOPMENTS

As of June 2022, the Winnipeg School Division ended an eight year pilot project providing full-day kindergarten in 11 of its schools based on net outcome comparisons of academic performance in Grade 2 between full-day and half-day kindergarten student groups. See: [Winnipeg School Division Full-Day Kindergarten pilot results](#) for further details.

CHILD CARE

PROVINCIAL RESPONSIBILITY FOR CHILD CARE

Manitoba Education and Early Childhood Learning
Early Learning and Child Care Division
210-114 Garry Street
Winnipeg MB R3C 4V4
Phone: 204-945-0776
Website: <https://www.gov.mb.ca/education/childcare/>

Note: Before January 18, 2022, the responsibility for early learning and child care was with the Department of Families.

LEGISLATION AND REGULATIONS

Manitoba. Legislative Assembly. [The Community Child Care Standards Act](#). C.C.S.M c. C158.

Manitoba. Legislative Assembly. [Child Care Regulation](#). M.R. 62/86.

Manitoba. Legislative Assembly. [Child Care Worker Retirement Benefits Regulation](#). M.R. 20/2011.

Manitoba. Legislative Assembly. [The Early Learning and Child Care Act](#). S.M. 2021, c. 41. This Act is not yet in force.

Bill 9 – *The Community Child Care Standards Act* (Enhanced Powers Respecting Governance and Accountability) came into force on January 1, 2021. Subsequently, Manitoba introduced Bill 47 – *The Early Learning and Child Care Act*, which will replace it, received royal assent in June 2021. The new Act will come into force upon proclamation at the same time as new ELCC regulations are finalized.

CHILD CARE SERVICES

UNREGULATED CHILD CARE

An unlicensed provider can care for a maximum of four children under the age of 12, including no more than two children under the age of two. These numbers include the caregiver's own children.

Child care on school premises for children in kindergarten to Grade 6, or a nursery school program during school hours, provided by a school, or another organization under contract with a school does not require a licence.

Additional exemptions to the regulations can be found in section 2 ("Exemptions") of the [Child Care Regulation](#).

REGULATED CHILD CARE

Full-time child care centre

Centres providing child care more than four continuous hours per day, three or more days per week, to more than three infants, four preschool-age children or four children who are enrolled in school from kindergarten to Grade 6.

Nursery school

Part-time centres providing child care for four or fewer continuous hours per day, or when more than four continuous hours per day, for less than three days per week to more than three infants or four preschool-age children.

Note: Licensed nursery schools under child care aegis should be distinguished from school-board provided "junior kindergarten", commonly called "nurseries", which are not licensed.

School-age centre

School-age centres provide child care to more than four children from six to 12 years old before and after school. School-age centres may also provide full-day child care on days when school is not in session.

Family child care home

Family child care is offered in the home of a licensed provider for up to eight children 12 years of age or less, including the provider's own children. No more than five of the children can be under the age of six, and no more than three can be less than two years of age.

Group family child care

Group family child care is provided in a licensed private home by two or more caregivers to more than eight, but no more than 12 children 12 years of age or less. No more than three children can be less than two years of age. The licence may be held by one licensee if one or more assistants are employed, or by no fewer than two and no more than four licensees if no assistants are employed. The care must be provided in the home of a licensee, and the resident providers' own children must be included in the maximum number of children being cared for.

CURRICULUM FRAMEWORK

Manitoba has two curriculum frameworks: one for preschool-age children in centres and nursery schools and a companion version for infant child care centres. These frameworks outline broad beliefs, values and practices for centre-based child care to support quality daily programs.

Use of these specific curriculum frameworks is optional. However, regulations require a curriculum statement for both infant and preschool-age centres. The *Early Returns* frameworks provide an outline of what is needed to create a curriculum statement for each type of program.

[Early Returns: Manitoba's Early Learning and Child Care Curriculum Framework for Preschool Centres and Nursery Schools](#)

[Early Returns: Manitoba's Early Learning and Child Care Curriculum Framework for Infant Programs](#)

CHILDREN WITH SPECIAL NEEDS

(Manitoba uses the terms children with additional support needs and children with exceptional additional support needs)

Manitoba assists licensed early learning and child care facilities to address barriers, allowing a child with additional/exceptional additional support needs to participate effectively through the [Inclusion Support Program \(ISP\)](#).

A child with additional support needs refers to a child who has been assessed by a qualified professional acceptable to the provincial director and who has one or more physical, cognitive, behavioural or emotional disability, and as a result of that disability requires a facility to provide additional accommodation or support.

A child with exceptional additional support needs refers to a child who has been assessed by a qualified professional acceptable to the provincial director as a child who has at least two of any of the following: i) physical, cognitive, behavioural or emotional disabilities, ii) life-long medical condition, and as a result, requires a facility to provide an exceptional amount of additional accommodation or support for the child. Supporting diagnostic and therapeutic reports or behavioural documentation may be required to determine a child's eligibility.

All regulated child care must enroll children with additional support/exceptional additional support needs.

Manitoba child care regulations also require licensed child care services to have a written inclusion policy, provide inclusive programming and ensure individual program plans are in place.

The [Inclusion Support Program \(ISP\)](#) may provide grants to licensed non-profit child care centres and nursery schools and licensed home-based facilities.

The services provided under the ISP are subject to the child's eligibility, assessed need and available program resources. Funding covers all eligible children.

The funding is provided to a child care facility, based on the child and facility's eligibility and is determined through assessment, service planning and available program resources.

If eligible facilities do not have the internal capacity to effectively and adequately support a child's inclusion in programming and activities, they are considered for support in the form of grants. These grants are intended to provide a service response for an identified need, are determined by assessment, and are allocated through various supports and service areas such as:

- training for regular staff;
- behavioural interventions;
- equipment/modifications;
- modification to the premises to support mobility needs; and
- guaranteed space payments or enhanced staffing ratios to support inclusion.

The Canada-Manitoba Early Learning and Child Care Agreement provides federal investments for initiatives to support the inclusion of children (age 0 – 6). A dual stream service and funding approach focuses on coordinating services to better meet the additional support needs of children in licensed early learning and child care facilities.

The [Guaranteed Space Payment](#) pays an eligible family or group child care home provider to keep an open, subsidized space within the total number of licensed spaces. While receiving the Guaranteed Space Payment, the provider must ensure that one space remains unused.

This approach directs children into the appropriate service stream at the front end of services. A multi-disciplinary team supports the dual-stream approach including child development services, which provides resourcing, training and brief behavioural intervention services using a developmental and curriculum lens focusing on environment, programming and building internal staff capacity.

Additional training initiatives are directed at increasing overall capacity of staff to provide inclusive services.

Inclusive services ensure that the design of the physical space, daily programming and activities are planned and carried out in a manner in which children of all abilities have equal access to and participate meaningfully in child care programs.

Licensed child care facilities are responsible for their own enrolment policies and procedures.

There are no child care facilities that solely or primarily serve children with additional support needs.

There are no additional requirements for staff or ratio/group sizes in facilities that have enrolled children with additional support needs.

Municipalities are responsible for approval of building plans to ensure compliance with current building codes and accessibility requirements.

The province also funds a number of organizations that support inclusion of children with additional support needs in licensed child care as well as agencies that deliver specialized services.

FIRST NATIONS, MÉTIS AND INUIT CHILD CARE

FIRST NATIONS, MÉTIS AND INUIT CHILD CARE ON RESERVES AND ON INUIT LANDS

Although Manitoba has provided early learning and child care consultation and guidance to First Nations communities at their request for many years, it does not have a formal role in the licensing, regulation or funding of ELCC in First Nations communities. Any First Nations community that wants to be licensed by the province may apply to become licensed.

There is one licensed child care centre on reserve in Manitoba. These spaces are included in the overall provincial statistics.

Number of licensed spaces on First Nations reserves (March 31, 2021)

Infants	8
Preschool age	27
Total licensed spaces	35

There are no licensed family child care providers on reserve.

Number of unregulated child care centres on reserve

Information not available

Aboriginal Head Start on Reserve (AHSOR) may be licensed by invitation in Manitoba.

Number of unlicensed AHSOR programs on reserve: 42

INDIGENOUS CHILD CARE OTHER THAN ON RESERVE

Licensed child care facilities in Manitoba may self-declare as Indigenous programs. There are 17 child care centres not on reserve self-identifying as Indigenous.

Number of licensed spaces in Indigenous-identified centres not on reserve (March 31, 2021)

Infants	102
Preschool-age	419
School-age	48
Total licensed spaces	569

There are two licensed Aboriginal Head Start in Urban and Northern Communities (AHSUNC) programs with 36 spaces and 18 unlicensed AHSUNC programs.

OTHER INDIGENOUS-SPECIFIC RESOURCES/ INITIATIVES

Nine Manitoba post-secondary ECE diploma programs include a three-credit (40 hours) course based on Indigenous history and worldviews. Every program is expected to have Indigenous ways of being, knowing and doing woven throughout their curriculum. For example, the University College of the North (UCN) has integrated Indigenous-based learning outcomes into every course offered in their ECE diploma program.

Louis Riel Vocational College (LRVC) and the Centre for Aboriginal Human Resource Development (CAHRD) offer Indigenous-focused ECE diploma programs.

The Early Learning and Child Care Division has developed a partnership with the Manitoba First Nations Education and Resource Centre (MFNERC), including enhanced early childhood education in the north and in First Nations communities. MFNERC offers supports and resources to licensed and unlicensed child care across the province.

A number of licensed child care programs are co-located and linked with Indigenous organizations in Manitoba.

The Child Care Qualifications and Training Committee (CCQTC), which provides recommendations to the Minister of Education and Early Childhood Learning regarding ECE pre-service and certifications, has revised the competencies required for an ECE II classification in Manitoba. All ECE diploma programs must weave Indigenous ways of being, knowing and doing into their curriculum for their graduates to receive the ECE II classification.

Under [Manitoba's Action Plan](#) in the [Canada-Manitoba Early Learning and Child Care Agreement \(Multilateral Framework\)](#), Manitoba increased funding for the Indigenous Programming Grant by 600%; increasing the total funding allocation from \$50K in previous years, to \$300K in 2021/22.

Under the [Canada-Manitoba Canada-Wide Early Learning and Child Care Agreement](#), Manitoba is creating an Indigenous Sub-Committee to the [Minister's Consultation Table on Early Learning and Child Care](#). The department is working with the department of Indigenous Reconciliation and Northern Relations on the structure, function, and development of the committee.

SPACE STATISTICS

NUMBER OF REGULATED SPACES (March 31, 2021)

Centre spaces

Full-day centres

Infant (0 – 2 years)	3,081
Preschool-age (2 – 6 years)	17,640

Note: This figure includes some nursery school spaces operating as part of another licensed centre.

Part-day centres

Nursery schools (2 – 5 years) (not yet in Grade 1)	2,228
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Note: This figure reports nursery school spaces in licensed nursery schools only.

TOTAL CENTRE SPACES (0 – 5 years)	22,949
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Before- and after-school child care (licensed, regulated, approved or authorized)	12,136
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TOTAL CENTRE SPACES (0 – 12 years)	35,085
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Regulated family child care

Family child care spaces (enrolment)	2,920
Group child care homes (more than one provider)	392

Total regulated family child care spaces (enrolment)	3,312
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TOTAL REGULATED SPACES (centre spaces and family child care enrolment)	38,397
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Number of child care centres (2021)

Total number of centre-based facilities	718
Number of centres providing a full-day program	612
Number of centres providing a part-day (nursery school) program	105

Note: Number of licensed nursery schools.

Number of centres a part-day program for children attending school (Grades 1 – 6)	350
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Number of centres providing infant care (0 – 2 years)	316
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Number of centres providing preschool-age care (2 – 5 years)	639
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Note: This number represents the total number of licensed centres and nursery schools with preschool or nursery school spaces.

Number of centres providing non-standard hours care	Not available
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Number of centres in publicly delivered and funded schools	Not available
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Note: For a definition of non-standard hours care in Manitoba, see [Non-standard work and child care in Canada \(pg. 89\)](#).

Number of regulated family child care homes

Number of individual family child care homes (active)	408
Number of group family child care homes (active)	35
Total number of family child care homes	443

Municipal delivery

Number of municipalities or municipal entities operating child care centres (i.e. are the licence holder)	0
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Programs by auspice (2021)

Centres	Number of centres
For-profit	36
Non-profit	682

Note: The number provided for non-profit centres includes both funded and unfunded non-profit centres.

Centre spaces by auspice

	Full-day spaces ¹	Part-day spaces ²	BASC spaces ³	Total spaces
For-profit	1,349	107	354	1,810
Non-profit	19,372	2,121	11,762	33,255

1 Including spaces for kindergarten-age children

2 Nursery schools

3 Before- and after-school care spaces (Grades 1 – 6)

For a profile of child care auspice in Manitoba, see [Risky Business](#).

FEE SUBSIDIES (2021)

Children receiving subsidies in licensed, regulated, or approved child care	3,485
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Note: This figure represents the average number of children receiving subsidized child care per four week period.

SPECIAL NEEDS/DISABILITY SUPPORT FUNDING (2021)

Children in licensed, regulated, or approved child care being supported by special needs/disability support funding	1,159
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Note: This figure represents only those children served under the Inclusion Support Program.

For a list of licensed programs and services in Manitoba, see this [directory](#).

ENROLMENT STATISTICS

Note: Manitoba does not report on enrolment numbers.

PARENT FEES

Manitoba sets province-wide parent fees. This applies to funded centres and family child care, which are the majority. Maximum daily child care fees for funded child care facilities are established in regulation and are based on the type of licensed child care space and the child's age.

Manitoba uses a “unit funding” approach to determine the annual grants it provides to eligible licensed, non-profit child care facilities to support operational costs. For-profit centres are not eligible for operating grant funding.

Unfunded non-profit centres, unfunded regulated family child care, and for-profit centres (unfunded) may set their own fees. However, if a subsidized child is enrolled in an unfunded facility, the facility can only charge the assessed parent fee.

Note: Licensed child care receiving provincial operating grant funding for any of the licensed spaces at the facility are known as funded facilities (centres and home child care). Not all non-profit facilities are funded; some spaces in a non-profit facility may not be funded.

PROVINCIAL SET MAXIMUM FEES

(funded centres and family child care homes)

The maximum daily fee chart shows the maximum amount a family can be charged in a funded facility until April 2023, according to the age of the child, number of hours in child care and certification level of the licensee. The maximum daily fee is set out in Schedule D of [Manitoba Regulation 62/86](#).

It was announced in March 2023 that effective April 2, 2023, parents of children enrolled in non-profit child care programs receiving operating grants will pay **\$10 a day per child** for regular hours of care (4 to 10 hours).

Maximum daily fees per child in funded centres and family child care (2021)

Age group	Hours care/day	Centres and homes ¹	Family child care homes ²
Infant	< 4 hours	\$15.00	\$11.10
	4 – 10 hours	\$30.00	\$22.20
	> 10 hours	\$45.00	\$33.30
Preschool-age	< 4 hours	\$10.40	\$9.10
	4 – 10 hours	\$20.80	\$18.20
School-age ³	> 10 hours	\$31.20	\$27.30
	School-age – regular school day		
	1 Period	\$6.15	\$6.15
	2 Periods	\$8.60	\$8.60
	3 Periods	\$10.30	\$10.30

1 Centres and ECE's II or III operating a family child care home

2 Family child care homes: Not ECE II or III

3 In-service and school holidays

PROVINCIAL DATA ON AVERAGE FEES

(unfunded centres and family child care)

Manitoba does not report on average fees in unfunded centres.

Median monthly fees in Manitoba: Annual Fee Survey

In 2021, a national survey of child care fees in Canada's large cities included Winnipeg:

Median monthly fees for full-time set fee child care (2021)

Infant	Toddler	Preschooler
\$651	\$451	\$451

The Annual Fee Survey also provides Winnipeg parent fees in unfunded non-set fee “market” centres.

Median monthly fees for full-time market fee child care Winnipeg (2021)

Infant	Toddler	Preschooler
\$1,750	\$950	\$875

Source: Macdonald, D., & Friendly, M. (2022). *Game Changer: Will provinces and territories meet the new federal child care fee targets? Canadian child care fees 2021*. Ottawa: Canadian Centre for Policy Alternatives

Note: These median monthly figures include fees from centre-based child care and regulated family child care.

WORKFORCE

EARLY CHILDHOOD CERTIFICATION

Manitoba has a provincial classification system for the child care workforce, based on ECE education. All staff in centre-based licensed child care must be classified by the provincial government at one of three levels.

There are no requirements for renewal or ongoing professional learning.

Child Care Assistant (CCA)

- 40 hours of approved early childhood training within the first year of employment.

Early Childhood Educator II

- two-year ECE diploma program; or
- a Recognition of Prior Learning Assessment (RPL) assessment program offered by the provincial government.

Early Childhood Educator III

- an approved post-diploma specialization; or
- a recognized degree program (formerly approved by CCEPAC)*;
- Bachelor of Arts from the University of Winnipeg, major in Developmental Studies: Stream C—Child Development and Child Care;
- Advanced Diploma in Leadership in Early Childhood Care and Education, offered by Professional, Applied and Continuing Education (PACE) at the University of Winnipeg; and
- Early Childhood Management Certificate, offered by Assiniboine Community College.

Note: Before January 2021, the Child Care Education Program Approval Committee (CCEPAC) approved all ECE programs delivered in community colleges. This committee has been replaced with the Child Care Qualifications and Training Committee (CCQTC), which provides advice and makes recommendations to the Minister on training and qualifications for the early learning and child care sector.

Number of centre staff by classification (2020 – 2021)

Number of ECE IIs (diploma required for classification)	1,926
Number of ECE IIIs (post-diploma education required for classification)	806

Source: [Manitoba Families 2020-21 Annual Report](#).



STAFF WAGES

Wages for early childhood educators and child care workers are set by individual child care operators.

In Manitoba's Canada-Wide Early Learning and Child Care agreement, Manitoba committed to an hourly wage floor with starting points and targets based on job position and classification in 2022 – 2023.

For further information see [Early Learning and Child Care Wage Grid](#).

Mean hourly wage by position and classification (2020 – 2021)

Position	Child Care		
	Assistant	Level II	Level III
Director	Not applicable	\$28.74	\$33.92
Assistant director	Not applicable	\$25.17	\$28.95
Supervisor	\$17.92	\$22.97	\$24.81
Child care staff	\$13.59	\$19.77	\$21.77

Source: [Canada – Manitoba Canada-Wide Early Learning and Child Care Agreement – 2021 to 2026](#).

Manitoba Child Care Association Salary Guidelines

The Manitoba Child Care Association (MCCA), Manitoba's professional early childhood organization, has been developing and updating suggested salary guidelines for child care centre staff in Manitoba since 2007.

MCCA Market Competitive Salary Guideline Scale (2020 – 2021)

Position	Hourly range Level 1 – Level 5
CCA	\$13.57 – \$16.97
CCA in ECE training	\$16.62 – \$20.77
ECE II or II	\$20.77 – \$25.96
Supervisor I, Assistant Director, ECE III with specialized training & nursery school teacher	\$23.97 – \$29.96
Supervisor II & Assistant Director	\$26.58 – \$33.22
Director I (50 or fewer spaces)	\$29.93 – \$37.41
Director II (51 – 100 spaces)	\$34.27 – \$42.84
Director III (101 – 150 spaces)	\$37.97 – \$47.47
Director IV (151 – 200 spaces)	\$41.77 – \$52.21

For a detailed breakdown of hourly wages for each level, see MCCA's [Market Competitive Salary Guideline Scale for Early Learning and Child Care Centres 2020–2021](#).

Benefits: Registered pension plans and retirement supports

In Manitoba, child care worker retirement benefits are regulated under the [Child Care Worker Retirement Benefits Regulation M.R. 20/2011](#).

Since December 2010, Manitoba has provided funding for registered pension plans and retirement supports for staff in child care centres and family child care providers. For more information, see [Registered Pension Plans and Retirement Supports for Manitoba’s Early Learning and Child Care Workforce](#).

Manitoba median annual employment income (\$) and median hourly wage range (\$) for Early Childhood Educators and Assistants working in day care services full-time, full-year

<i>Median annual employment income</i>	\$32,800
<i>Median hourly employment income</i>	\$15.77 – 18.02

Note: Calculated using 2,080 hours/year (40 hours/week) and 1,820 hours/year (35 hours/week).

Source: *Canadian Census (2021)*. Special run by Statistics Canada.

Note: These data include Early Childhood Educators and Assistants, as defined in NOC 4214 and “working in the day care services industry in centre-based environments with children aged 0 – 12 years”, as defined in NAICS 6244. Included are individuals who worked full-time (30+ hours/week) and full-year (48+ weeks/year), did not work at home, and were not self-employed. Included are supervisors but not managers. Employment income refers to income from all jobs if the Early Childhood Educator or Assistant holds a second job providing a wage, salary or commissions.

Note: See Table 18 in this report for comparable data from other provinces/territories and Canada average.

STANDARDS AND REGULATIONS

REGULATED CHILD CARE CENTRES

In Manitoba, child care centres are licensed and regulated under [The Community Child Care Standards Act](#) and [Child Care Regulation 62/86](#).

Maximum centre size: not specified

Maximum room size: two groups of children

Staff:child ratio and maximum group size

Type of program	Age of children	Staff:child ratio	Maximum group size
Full-time centre	Mixed age group		
	12 weeks – 2 years	1:4	8
	2 – 6 years	1:8	16
	Separate age group		
	12 weeks – 1 year	1:3	6
	1 – 2 years	1:4	8
	2 – 3 years	1:6	12
	3 – 4 years	1:8	16
	4 – 5 years	1:9	18
	5 – 6 yrs	1:10	20
	6 – 12 yrs	1:15	30
Nursery school	12 weeks – 2 years	1:4	8
	2 – 6 years	1:10	20
School-age	6 – 12 years	1:15	30

Note: Ratio of 1:10 for 5 – 6 years includes kindergarten-age children.

Staffing requirements for centre-based programs

This section describes the minimum staffing required for a regulated centre-based program to operate. It includes early childhood qualification requirements for centre staff and centre supervisors/directors and other requirements (e.g. age, first aid, background check).

Early childhood qualification requirements for centre staff

In Manitoba, early childhood qualification requirements of centre staff are specified at both centre and group levels.

In a full-time centre, two thirds of the staff included in staff-to-child ratios must meet the requirements of an ECE II or ECE III classification. At least one staff person per group of children in a full-time centre must meet the requirements of an ECE II or III classification.

In a school-age centre, one half of the staff included in staff-to-child ratios must meet the requirements of an ECE II or III classification. At least one staff person per group of children must meet the requirements of an ECE II or III classification.

In a nursery school (part-time centre) operating four or more part-days per week, one half of the staff included in staff-to-child ratios must be classified as an ECE II or ECE III. At least one staff person per group of children must meet the requirements of an ECE II or III classification. In a nursery school operating three or fewer part-days per week, at least one person for every 30 licensed spaces must have at least ECE II certification.

Exemptions to early childhood qualifications for centre staff

A licensed centre can request a temporary exemption to trained staff requirements if the centre has an approved plan for current staff participating in training to upgrade classification level as required. No education credentials are waived.

Early childhood qualifications for onsite centre directors

A centre must have a designated director to be responsible for the daily operation of a full-time centre. The director of a full-time child care centre must have an ECE III classification and at least one year of experience working with children in child care or a related setting.

The director of a nursery school operating more than three part-days per week or a school-age child care centre must have an ECE II classification and one year experience working with children in child care or in a related setting; or meet the requirements of an ECE III.

Other requirements

All staff, prior to being employed or within a period of time approved by the provincial director, must complete a first aid course that includes cardiopulmonary resuscitation training.

All staff and volunteers are required to have a criminal record check, child abuse registry check and criminal disclosure statement.

All staff and volunteers must be 18 years old and meet these requirements before they can be left alone with a child or group of children,

Licensing, monitoring and enforcement of regulated child care centres

Centre-based child care in Manitoba is provided under the authority of the [The Community Child Care Standards Act](#) and Regulations. (See Legislation and Regulations for upcoming changes at the beginning of the Child care section of this Manitoba chapter).

Effective January 1, 2021, a regular licence may be issued for up to one year and renewed for up to three years.

The operator of a program operating in more than one location must apply for a separate licence for each location.

Exemptions

A centre which fails to meet all the licensing requirements may be issued a provisional licence for a specific period, until it is in compliance with the regulations. A licence may also identify exemptions if the centre does not meet a licensing requirement but has a plan in place to meet it.

If the licence of a centre is suspended, revoked or has expired without being renewed, the minister may, by written order, appoint a provisional administrator to take control of, operate and manage the centre.

Regulations regarding inspection

A child care coordinator (CCC) is assigned to each child care centre to license and monitor it. Coordinators also provide consultation, information and resources. Inspections can be scheduled or unannounced. At the end of 2022, annual relicensing inspection and monitoring visits are required.

Educational qualifications for an entry level coordinator require post-secondary education (e.g. BA with a major in Sociology, Psychology or Early Childhood Development), with several years related work experience in a social services field, or an equivalent combination of education and experience.

For more details on licensing and child care regulations for centres, see [Child Care Regulation, M.R. 62/86](#).

REGULATED FAMILY CHILD CARE

In Manitoba, family child care is called a family child care home. Family child care is licensed and regulated under [The Community Child Care Standards Act](#) and [Child Care Regulation 62/86](#).

Family child care must be provided in the licensee's personal residence.

Model of organization

Family child care and group family child care in Manitoba are individually licensed.

Maximum capacity

Family child care is provided in a licensed provider's home for up to eight children, including the provider's own children. No more than five children can be less than six years old, of whom no more than three can be less than two years old.

Group family child care is provided to more than eight, but no more than 12 children under the age of 12. No more than three of the children may be less than two years of age. The licence may be held by one licensee if one or more assistants are employed, or by no fewer than two and no more than four licensees if no assistants are employed. The care must be provided in the home of a licensee, whose own children are included in the maximum.

Licensing, monitoring, and enforcement of regulated family child care

When licensing a family child care home, provincial child care coordinators conduct several visits to the home and complete an initial licensing checklist. Up to three unannounced inspections per year and one relicensing inspection per year are conducted.

For more details on licensing and child care regulations for homes, see [Manitoba Child Care Regulation 62/86](#).

Family child care provider requirements

A family child care provider is required to be classified at a minimum as a Child Care Assistant within her/his first year of operation.

Family child care providers must also be at least 18 years of age and have a first aid certificate that includes CPR training.

The provider and anyone who is over 11 years of age residing in the home must complete a child abuse registry check, and a check for prior contact with a Child and Family Services Agency. Adults must also have background checks including a criminal record check with a vulnerable sector search.

Minimum training requirement for family child care licensees within first year of operation

- Approved 40 hour course

If a provider is classified as an ECE II or III, that provider may charge a higher maximum daily fee, equal to the fees charged in child care centres.

Family child care licensees classified as an ECE II or III (2021)

Number of licensees 67

Source: [Manitoba Families 2020-21 Annual Report](#).

FUNDING FOR REGULATED CHILD CARE

CHILD CARE SERVICES' ELIGIBILITY FOR FUNDING

Licensed non-profit child care centres, nursery schools, family child care and group family child care homes are eligible for all forms of funding.

For-profit child care centres in operation prior to 1991 are eligible to continue to receive a guaranteed daily fee payment.

TYPES OF FUNDING

PARENT FEE SUBSIDIES

The [Manitoba Child Care Subsidy Program](#) provides provincial support to eligible families to help with the cost of child care by paying all or part of parent fees.

There are no waiting lists for fee subsidies and all eligible parents/ guardians are entitled to receive a subsidy.

There are no other programs that subsidize the individual family or child.

Eligibility criteria

Eligibility depends on various factors including:

- net household income;
- number and age of children;
- number of days required for care; and
- reason for care (e.g., employment, education, medical need, child's special need).

Subsidy eligibility March 31, 2021

	Maximum Income for full subsidy	Income at which partial subsidy ends
One parent, one preschool-age child	\$16,420	\$28,874
Two parents, two preschool-age children	\$22,504	\$47,412

Subsidy eligibility effective February 2022

Under the [Canada-Manitoba Canada-Wide Early Learning and Child Care Agreement](#) – 2021 to 2026, Manitoba committed to implementing a new parent fee and subsidy model, including a household threshold increase.

On February 3, 2022, Manitoba announced an increase to the net household income thresholds and allowable deductions for the Child Care Subsidy Program by 45%, ranging from an average household income from \$23,883 to \$37,116 for a full subsidy, and \$37,542 to \$82,877 for a partial subsidy.

As of March 2023, Manitoba had not published the new subsidization levels.

Service providers' eligibility to deliver subsidized child care

Regulated non-profit and for-profit centres, group family child care homes and family child care homes are eligible to provide child care for subsidized children.

The provincial government sets maximum parent fees for all children in funded child care facilities and for those receiving a fee subsidy in a for-profit centre.

Non-profit centres receiving provincial operating grants are required to enroll children whose parents receive a fee subsidy.

Additional fees

A funded or unfunded centre or child care home cannot charge a partially subsidized parent more than the amount assessed by the provincial government.

Fully subsidized parents must pay an additional fee of \$2/day/child for full-day child care, \$1/day/child for part-day care (less than four hours/day) and \$3/day/child for extended hour care (more than 10 hours/day).

Facilities may charge higher fees to non-subsidized parents for an unfunded space. If more than half of the spaces in a facility providing the same type of care (infant, preschool, nursery or school-age) are unfunded, the facility may apply to the director to charge higher fees to non-subsidized parents.

Subsidy rates

The subsidy rate is the maximum amount paid by the provincial/territorial government to the service to cover all or part of the parent fee.

Manitoba's subsidy rate amounts are based on a formula that includes net annual household income, allowable family deductions, the number and age of children and the fees charged for child care. In family child care, the provider's classification level is also taken into account.

Maximum daily subsidy rates (on March 31, 2021)

	Centres, family child care and group child care homes (ECE II or ECE III)	Family child and group child care homes (not ECE II or ECE III)
<i>Full-day programs</i>		
Infants	\$28.00	\$20.20
Preschool age	\$18.80	\$16.20
School-age ¹	\$18.80	\$16.20
<i>Part-day programs</i>		
School-age:		
1 period	\$5.15	\$5.15
2 periods	\$6.80	\$6.80
3 periods	\$8.20	\$8.20
Nursery school	\$9.50	Not applicable

¹ Full-day when school is not in session

Note: These subsidy rates do not include the additional fee fully subsidized parents are required to pay (\$2.00/day).

Note: Part-time subsidy rates for part-time care (less than 4 hours/day) in full-time centres and homes are 50% of the full-time rates. Subsidy rates for extended hour care (more than 10 hours/day) are 1.5 times the full-time rate.

OPERATIONAL FUNDING

Annual Operating Grants (non-profit centres, nursery schools, family/group family child care home)

Manitoba's set fees are based on a system of annual operating grants as the main funding source for regulated child care. To be eligible for annual operating grants, a facility must:

- be a provincially licensed child care facility;
 - be non-profit;
 - be open and providing child care services to families;
 - accept subsidized families;
 - enroll children with additional needs if requested; and
 - meet financial reporting requirements as outlined by the Early Learning and Child Care Program.
-

Annual Operating Grant for funded non-profit centres

Centre-based annual operating grants paid to funded non-profit centres are based on a "unit" funding model, which takes into account the regulated parent fee and the differences in staffing composition for regulated age groups. Each "unit" is made up of the parent fee/fee subsidy, and the operating grant multiplied by the number of children in the unit, based on regulated child:staff ratios.

Maximum annual operating grant in full-time centres per space by age group (March 31, 2021)

<i>Age group</i>	<i>Annual operating grant per space</i>
Infant	\$11,375
Preschool-age	\$4,180
School-age	\$1,664

Nursery School Operating Grant

Nursery schools in Manitoba are not funded under "unit funding." Funding is based on the number of sessions offered per week. Until July 2022, some nursery schools received enhanced operating funding and could charge no more than \$5/day.

The enhanced annual operating grant was \$4,180, with an additional \$264 per session for up to 5 sessions/week, and \$528 per session for 6 – 10 sessions/week. As of July 1, 2022, all nursery schools were funded under a revised Nursery School Operating Grant.

Maximum annual operating grant¹ for nursery schools (per space) (2021, 2022)

	<i>2021</i>	<i>2022</i>
1 – 5 session(s)/week	\$1,045	\$1,495

1 Up to July 2022, this may be termed "regular grant" to distinguish from the enhanced grant.

In 2021, an additional \$209 was provided annually for each additional session from 6-10 sessions/week. In 2022, this increased to \$299 per additional session, to a maximum of 10 sessions per week.

Enhanced Operating Subsidy for Rural and Northern Manitoba

Manitoba provides block operating grants for larger rural and Northern centres with more than 40 spaces to alleviate challenges associated with high operational costs and to improve finance stability of eligible centres. The additional funding is intended to allow facilities to hire and retain qualified staff and to offer inclusive child care programming in these higher need communities.

Group Family Child Care Home Operating Grant

The Group Family Child Care Operating Grants are provided based on the type of care provided, the number of licensed group family child care home spaces, utilization of spaces, as well as the actual months and days of service.

Maximum annual operating grants in group family child care homes per space by age and type of child care (at March 31, 2021)

<i>Age group</i>	<i>Annual operating grant per space</i>
Infant	\$2,384
Preschool-age	\$2,068
School-age	\$850

Grants for extended operating hours

Licensed facilities regularly providing child care exceeding the normal operating hours of a child care facility (operating evenings or weekends) may receive increased operating funding equal to one and a half times the licensed number of spaces licensed for the extended operating hours.

Inclusion support grants

The Child Care Inclusion Support Program funds child care centres, nursery schools, family and group child care homes to reduce or eliminate barriers to allow a child with additional support needs to fully participate in an early learning and child care program. Please refer to the section on Children with Special Needs for further details.

Guaranteed daily fee payment to for-profit centres

For-profit centres licensed before April 18, 1991 are eligible for the following. For-profit centres licensed after April 18, 1991 are not eligible for this operating funding.

Daily funding amounts per space for for-profit centres licensed before April 18, 1991.

<i>Age group</i>	<i>Hours care per day</i>	<i>Daily amount per space</i>
Infant	< 4 hours	\$3.40
	4 – 12 hours	\$6.80
	> 12 hours	\$10.20
Preschool-age	< 4 hours	\$2.30
	4 – 12 hours	\$4.60
	> 12 hours	\$6.90
School-age ¹	< 4 hours	\$1.50
	4 – 12 hours	\$3.00
	> 12 hours	\$4.50
School-age ²	1 period/	
	2 or more periods	\$1.50/\$3.00

1 In service and school holidays

2 Regular school days

ONE-TIME FUNDING

Start-up grants

A start-up grant is provided once per space, as funding permits. It is intended for: costs related to becoming a licensed child care facility such as age-appropriate equipment or furnishings; and/or leasehold improvements and capital costs.

For-profit facilities are not eligible for this funding.

Maximum per space start-up grants (March 31, 2021)

Full-time child care centre	\$450
Nursery school	\$245
Family or group family child care home	\$300

Child Care Expansion Fund Start-up Grants

In 2020-21, Manitoba created the Child Care Expansion Fund Start-up Grants as part of the province's response to COVID-19. Under this new fund, four grant streams were created to provide entrepreneurs, licensed child care facilities and community programs with funds that could be used to create alternative flexible child care or child-minding.

Workplace Child Care Start-Up Grant

One-time start-up grant for workplaces to develop new, on-site child care or child-minding for children of employees. Up to \$5,000/space created.

Note: Child-minding is exempt under the Regulation 62/86 2(1)(b), and is defined as care provided while the children's parents or guardians are on the same premises and immediately accessible to attend to the needs of their children at all times.

Enhanced Home-Based Child Care Start-Up Grant

One-time start-up grant for early childhood educators, child care assistants and new family child care providers to develop new home-based child care. The maximum grant is \$50,000.

Satellite Child Care Start-Up Grant

One time grant for non-profit licensed child care centres to move existing spaces, or create new spaces in "satellite" child care sites. The maximum grant is up to \$100,000.

Diversity Child Care Start-Up Grant

One-time start-up grant for non-profit community organizations to develop child care options (including child-minding) that meet the unique needs of families such as language, accessibility, non-standard hours, and rural/remote locations. The grant maximum is up to \$100,000.

Capital grants

Under Manitoba's Child Care In Schools Policy, licensed non-profit child care centres are included in all new schools or schools undergoing major additions or renovations. This capital funding stream provides 100% of capital costs and is co-managed by the Department of Families and the Department of Education.

Under Manitoba's Early Learning and Child Care Building Fund, eligible organizations may be approved for a grant to offset the costs of constructing new community-based licensed non-profit child care centres or expanding the number of spaces in existing centres. It provides reimbursement of up to 40% of paid eligible capital expenses up to a maximum of \$600,000 per capital project for approved community-based child care centres.

Child Care Centre Development Tax Credit

The [Child Care Centre Development Tax Credit](#) was introduced in 2018 to provide a refundable tax credit for private corporations who invest in the creation of new child care spaces for their employees and the surrounding community. Eligible corporations may receive \$10,000 per newly created infant or preschool-age space (maximum of 74 spaces) over five years. A [guide](#) and [application form](#) for the Child Care Development Tax Credit is available online.

Staff replacement grant

This grant pays the cost of substitute staff for Child Care Assistants (CCAs) who are enrolled in a workplace training program (an accelerated post-secondary diploma level ECE program that allows eligible students to attend class for two days per week, while continuing to work in a licensed ELCC program for the remainder of the week). The amount of the grant paid to facilities is based on an assessment of the centre's application.

Training grants

Licensed, non-profit centres, nursery schools and home-based providers are able to access training grants of up to \$400 per calendar year for Child Care Assistants and Early Childhood Educator IIs who are enrolled in approved early childhood education courses to upgrade their classification.

Early Childhood Education Tuition Reimbursement

In November 2022, Manitoba introduced a tuition reimbursement program of up to \$5,000 per student per academic year for those attending a recognized early childhood education program in the province. The reimbursement is supported under the Canada-Manitoba Canada-Wide Early Learning and Child Care Agreement, and applies to the academic years 2021 – 2022 and 2022 – 2023. To qualify, students must commit to working in Manitoba's licensed early learning and child care sector for two years following graduation. See [ECE Tuition Reimbursement for further details](#).

OTHER FUNDING

Casual Early Learning and Child Care Grant

Introduced under the Canada-Manitoba ELCC Agreement in 2018, the Casual ELCC Grant covers the wages of an Early Childhood Educator II or III in a non-profit organization working with vulnerable families, to provide children with free, on-site child care while their families engage in service planning, therapy, counseling or participate in skills development courses.

PROVINCIAL FUNDING FOR REGULATED CHILD CARE (2020 – 2021)

FEE SUBSIDIES	\$14,671,700
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OPERATIONAL FUNDING

<i>Program</i>	<i>Amount</i>
Operating grants for child care centres	\$117,188,600
Operating grants for family child care homes and group family child care homes	\$4,717,100
Inclusion support grants	\$6,630,200
Wage adjustment	\$89,500
IRCOM ECD Hub	\$91,300
Lord Selkirk Park Child Care Abecedarian	\$391,800
Red River College – Abecedarian	\$51,000
H & E Payroll Tax Reimbursement	\$178,300
Pension reimbursement	\$5,349,900
Total operational funding	\$134,687,700

Note: Operating grants for child care centres includes grants for extending operating hours.

ONE-TIME FUNDING

One-time funding – capital (major and minor)

<i>Program</i>	<i>Amount</i>
ELCC start-up grants	\$202,000
ELCC capital grants	\$384,400

One-time funding – other

<i>Program</i>	<i>Amount</i>
Child Care Centre Development Tax Credit	\$296,000
Training grants for child care assistants and ECE IIs	\$132,400
Staff replacement grant	\$1,221,500

Total one-time funding **\$2,236,300**

TOTAL FUNDING FOR REGULATED CHILD CARE (fee subsidies, operational funding, one-time funding) **\$151,595,700**

OTHER ELCC FUNDING

<i>Program</i>	<i>Amount</i>
New Directions – workshops for ECD Educators	\$65,900
Science of Early Childhood Development (SECD)	\$281,600
Circle of Security International (COSI) (early intervention)	\$57,600
St. Amant ABA training	\$150,000
Indigenous Programming Grant	\$50,000
MCCA Board Governance	\$73,800
Home-based Mentorship	\$5,700

FEDERAL TRANSFERS TO PROVINCE

<i>Federal transfer</i>	<i>Amount</i>
Canada-Manitoba ELCC Bilateral Agreement	\$15,549,308
Safe Restart (child care specific)	\$23,760,000

COVID-19 RELATED SUPPORTS

For-profit COVID funding	\$475,000
Pandemic Staffing Benefit	\$670,100
COVID response grant	\$6,870,500

PROVINCIAL ECEC ORGANIZATIONS AND ADVISORY GROUPS

[Manitoba Child Care Association](#)

[Child Care Coalition of Manitoba](#)

[Minister's Consultation Table on Early Learning and Child Care](#)

[Child Care Parent Advisory Committee](#)

[Child Care Training and Qualifications Committee](#)

