

Monitoring progress in reducing the gender gap in labour force participation ^[1]

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Introduction

In their Communiqué of the Brisbane Summit and the Brisbane Action Plan G20 leaders tasked the OECD and ILO with supporting the follow-up of the gender target:

“...Promoting greater participation by women in the labour market and improving the quality of their employment will contribute to stronger and more inclusive growth. To achieve this we agree to the goal of reducing the gap in labour force participation rates between men and women in our countries by 25 per cent by 2025, taking into account national circumstances. This will bring more than 100 million women into the labour force, significantly increase global growth and reduce poverty and inequality. We recognise the significance of this commitment and will seek the support of international organisations, led by the ILO and OECD, in measuring our progress. ...”.

In addition, drawing on the OECD Gender Recommendation and ILO Conventions and Recommendations on gender equality, the G20 Ministers of Labour and Employment (Melbourne, September, 2014) identified in their Declaration a set of policy priorities for boosting female participation, quality of employment and gender equity.

Therefore, the purpose of this note is to put forward various options for tracking the commitment to reducing gender gaps in labour force participation and quality of employment and to facilitate a sharing of policy experience across the G20 economies. Options are presented both for keeping track of policy developments and for developing a set of key indicators of progress in promoting greater gender equity in the labour market, in line with the priorities of the G20 Turkish Presidency.

Related link:

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