

A quantum leap for gender equality: For a better future of work for all ^[1]

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AVAILABILITY

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EXCERPTS from the Executive summary

In 1919, the ILO adopted the first Conventions on women and work. A century later, women are a force in the labour market, breaking boundaries that at one time would have been considered impossible. While significant advances have taken place for women at work over the past century, there is no room for complacency.

Progress in closing gender gaps has stalled, and in some cases is reversing. The gender gaps with respect to key labour market indicators have not narrowed in any meaningful way for over 20 years. This situation should give rise to concern. Unless the present trajectory is changed, unless policy choices are made that put gender equality at their core, the situation is likely to deteriorate further as work becomes more fragmented and the future remains uncertain.

Related link:

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