

Early childhood education and care in Europe: How to recruit and train qualified staff? ^[1]

20 May 2021 - 8:00am

Event Website: [Early childhood education and care in Europe: How to recruit and train qualified staff?](#) ^[2]

Contact name: European Commission

Contact email: EAC-ET2020-WG-ECEC@ec.europa.eu ^[3]

Region: Europe ^[4]

Details

Supporting the initial stages of ECEC staff's professional journey

On 20 May, the European Commission will host an online event on early childhood education and care (ECEC) in Europe. Registration is not required, the event is open to anyone interested in the topic.

This webinar is part of the series 'Early childhood education and care in Europe', initiated by Commissioner Gabriel at the **launch event** ^[5] on 3 March 2021. It will discuss ECEC staff in Europe, their recruitment and initial training.

The event will be held in English. Further **online events** ^[6] will be organised throughout the spring and autumn 2021, including on ECEC staff continuous professional development (CPD). Stay tuned for more!

Follow the event online

Watch the online event live from 14:00-16:00 Central European Summer Time (CEST) (8:00 am EDT) on 20 May 2021 on Erasmus+!

You can also watch the event at:

- [Erasmus+ on Facebook](#) ^[7]
- [Erasmus+ on Twitter](#) ^[8]

Background

At the ECEC in Europe launch event on 3 March 2021, European Commissioner for Innovation, Research, Culture, Education and Youth, Mariya Gabriel, presented the **report** ^[9] on How to recruit, train and motivate well qualified staff.

The **ET 2020 Working Group** ^[10] on early childhood education and care published guidelines that examine the variety of professions and profiles working in ECEC settings, the need to recognise the value of their work, how to make the professions attractive and how well-trained staff contribute to high-quality ECEC.

The EU Quality Framework for ECEC, annexed to the **2019 Council Recommendation** ^[11] for High-Quality ECEC Systems, recognises in its second principle the importance of ECEC staff.

Programme

Welcome

- Michael Teutsch, Head of Unit, Schools and Multilingualism, Directorate-General for Education, Youth, Sport and Culture (DG EAC), European Commission
 - **Question: How to attract and retain staff in the ECEC profession?**
 - Why is it difficult to train ECEC staff?
 - Géraldine Libreau, Policy Officer, Schools and multilingualism, DG EAC, European Commission
 - Raising attractiveness of the profession: Valuing the profession, improving working conditions and career opportunities
 - Stig Lund, European Trade Union Committee for Education (ETUCE)
 - Viktoria Szűcs, European Public Service Union (EPSU)
 - Creative recruitment strategies
 - Géraldine Libreau, Policy Officer, Schools and multilingualism, DG EAC, European Commission
 - Lieve de Bosscher, City of Ghent / Eurocities
 - **Topic: Improving initial training strategies can improve both the attractiveness of the profession and the quality of the education and care delivered.**

- Introduction
 - Michael Teutsch, Head of Unit, Schools and multilingualism, DG EAC, European Commission
- Importance of work-based learning: A focus on induction periods
 - Géraldine Libreau, Policy Officer, Schools and multilingualism, DG EAC, European Commission
 - Lieve de Bosscher, City of Ghent / Eurocities
 - Brigita Mark, Ministry of Education, Slovenia

Conclusion

Questions can be asked in advance by writing to eac-et2020-wg-ecec@ec.europa.eu [3] or during the event via Erasmus+ on Facebook [12] and Twitter [13].

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Towards a European Education Area

Early childhood education and care policy has a key role to play in the Commission's vision to achieve a European Education Area [14] by 2025, as outlined in the 2020 Communication [15]. One of the dimensions of this vision is on teachers and trainers.

In particular, the Commission will support Member States in addressing teacher shortages and boosting the diversification and attractiveness of teaching careers.

Tags: [child care workforce](#) [16]

[wages](#) [17]

[working condition](#) [18]

Source URL (modified on 21 May 2021): <https://childcarecanada.org/resources/events/21/05/early-childhood-education-and-care-europe-how-recruit-and-train-qualified>

Links

[1] <https://childcarecanada.org/resources/events/21/05/early-childhood-education-and-care-europe-how-recruit-and-train-qualified> [2] https://ec.europa.eu/education/events/early-childhood-education-care-recruit-train-qualified-staff_en [3] <mailto:EAC-ET2020-WG-ECEC@ec.europa.eu> [4] <https://childcarecanada.org/category/region/europe> [5] https://ec.europa.eu/education/news/early-childhood-education-and-care-in-europe-online-event-series_en [6] https://ec.europa.eu/education/news/early-childhood-education-and-care-in-europe-online-event-series_en [7] <https://www.facebook.com/EUErasmusPlusProgramme/> [8] [https://twitter.com/EUErasmusPlus?](https://twitter.com/EUErasmusPlus?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor) [9] <https://op.europa.eu/fr/publication-detail/-/publication/47ba3c3a-6789-11eb-aeb5-01aa75ed71a1> [10] https://ec.europa.eu/education/policies/european-policy-cooperation/et2020-working-groups_en [11] https://ec.europa.eu/education/education-in-the-eu/council-recommendation-on-high-quality-early-childhood-education-and-care-systems_en [12] <https://www.facebook.com/EUErasmusPlusProgramme> [13] <https://twitter.com/EUErasmusPlus> [14] https://ec.europa.eu/education/education-in-the-eu/european-education-area_en [15] https://ec.europa.eu/education/resources-and-tools/document-library/eea-communication-sept2020_en [16] <https://childcarecanada.org/category/tags/child-care-workforce> [17] <https://childcarecanada.org/category/tags/wages> [18] <https://childcarecanada.org/taxonomy/term/9103>