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Report also shows women's participation in workforce lower in areas where children outnumber available places by 3:1 or more **Author:** Convery, Stephanie **Source:** The Guardian **Format:** Article **Publication Date:** 21 Mar 2022

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EXCERPTS

When Nicole Greem decided to return to her job as a nurse after maternity leave, her biggest stumbling block wasn't whether she could find work, but whether she could access childcare.

Like many places in regional New South Wales, Bourke, where Greem and her family live, had been crying out for healthcare workers. But even those who lived there were struggling to take up the shifts they wanted.

"I've cut back work to two days a week because I can't get childcare for the extra hours," Greem told Guardian Australia. "And I had to go on a workplace agreement that is really hard to get, that has set hours. They only agreed to that for a three-month period and they might be able to say at the end of that that it doesn't suit them. If that happens, I might have to quit."

Greem is one of approximately 9 million Australians living in a childcare "desert", where available places outnumber children under five by 3:1 or more, according to a new report.

The research, conducted by the Mitchell Institute at Victoria University, found that 35.2% of the Australian population lives in one of these "deserts", with a distinct correlation between wealth and childcare availability and cost.

The report comes as research shows that lack of access to childcare costs women earning the median wage about \$118,000 in superannuation over their lifetime.

"Where you live matters when it comes to childcare," said Peter Hurley, the lead author of the report, Deserts and Oases: How accessible is childcare in Australia?

"We know how important socioeconomic factors are in influencing education outcomes. When it comes to childcare, though, none of that knowledge is applied."

While in the major cities there were few places without any childcare whatsoever, accessibility became patchier further out, the report showed. The researchers found about 28.8% of people living in the major cities were in a childcare desert, while the cost rose in wealthier areas.

Outside the major cities, centres became more scarce, with 44.6% of those living in regional areas and 85.3% of people in remote Australia living in childcare deserts.

In some places, the number of children under four vastly exceeded availability. In the Loddon Elmore region of Victoria, for example, there were 34 children under four for every childcare place.

In NSW, things were worst in the Broken Hill region, where nearly eight children were vying for each childcare place.

The most deprived regions of Queensland were the Far North and Central Highlands (8.66 and 7.09 children per place respectively).

In Bourke, where Greem lives, there were 4.41 children under four for every childcare place.

South Canberra was the only region in which there were slightly more places than children, at 0.86 children per place.

Women's participation in the workforce was lower in areas where people had less access to childcare, the report said.

It wasn't clear from the available data whether the key factor was a lack of childcare options, or whether women were choosing to stay at home with their young children thus creating a lack of demand, the report said. It urged further research to better understand how childcare access was influencing women's participation in the workforce.

Other research from Industry Super Australia, released on Monday, showed women would be better off in retirement if subsidies were

increased to make childcare more affordable.

ISA said the move would help close the superannuation gap between men and women, the latter of whom retire with an average of a third less super than men, because of time spent out of the workforce with children.

Greem believed the lack of access was hurting the women she knew.

"I definitely think it affects women a lot more. I had a colleague say to me yesterday that she might have to give up work.

"At the moment she has her kids in daycare five days a week but if she can't extend her work agreement, then she's going to have to give up work. And that's another nurse that we'll lose."

The difficulty was not just the childcare places themselves, Greem said, but a centre's opening hours, which tended to be based around the 9am-5pm worker.

"A lot of the police here in town do 12-hour shifts starting from 6am," said Greem. "A lot of nurses start at 7am and the childcare centre is only open from 7.30am and closes at 6pm. They need longer opening hours and need more funding to take on more children and put more staff on."

Hurley said part of the problem was that the early learning sector currently operated on a "risk and reward" basis.

"The same underlying principles are used in childcare as with airlines. If they can't be confident there will be enough demand to meet the investment then they're not going to fly there," said Hurley.

"That's fine if you're in places where there are lots of services, but if you're living in an area where it doesn't make some form of business sense for a provider to operate out of, then bad luck. It's very different from schools where they have a central coordinating authority."

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