

Border services agency discriminates against worker facing childcare challenge ^[1]

'If there are 20 steps in an accommodation process and you do 19, you're still in trouble'

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AVAILABILITY

Access online via paid subscription ^[2]

EXCERPTS

The Federal Court of Appeal set the test for family status discrimination in two key decisions. The CBSA's accommodation committee rejected the worker's request and suggested one of three options – trade shifts with a colleague, take vacation time, or investigate alternate childcare arrangements. The worker responded that the daycares she had checked wouldn't take her child for only one day a month or with an early drop-off time, and she couldn't afford full-time enrollment.

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