

# Human resources management in early childhood centers, coordinating offices and daycare centers [1]

**Author:** Ministère de la Famille

**Source:** Gouvernement du Québec

**Format:** government document

**Publication Date:** 8 Oct 2024

## AVAILABILITY

Access online [FR only] [2]

Access PDF online [FR only] [3]

## Overview

- Classification and remuneration of salaried staff and management staff
- National agreements
- Financing of bonuses and salary increases
- Social benefits
  - Retirement plans
  - Group insurance plan
- Pay equity
- Contact details

**Attached:** Taux et échelles de salaires du personnel salarié des centres de la petite enfance, des garderies subventionnées et des bureaux coordonnateurs de la garde en milieu familial (EN: Rates and salary scales for staff employed in early childhood centres, subsidized daycare centres, and family care coordinating offices)

**Region:** Quebec [4]

**Tags:** wages [5]

wage grid [6]

workforce [7]

---

**Source URL (modified on 4 Nov 2024):** <https://childcarecanada.org/documents/research-policy-practice/24/11/human-resources-management-early-childhood-centers>

**Links**

[1] <https://childcarecanada.org/documents/research-policy-practice/24/11/human-resources-management-early-childhood-centers> [2]

<https://www.quebec.ca/famille-et-soutien-aux-personnes/enfance/garderies-et-services-de-garde/reseau/gestion/gestion-rh> [3]

[https://childcarecanada.org/sites/default/files/Famille Quebec \(2023\) Taux et échelles des salaires du personnel salarié en vigueur.pdf](https://childcarecanada.org/sites/default/files/Famille%20Quebec%20(2023)%20Taux%20et%20echelles%20des%20salaires%20du%20personnel%20salarie%20en%20vigueur.pdf) [4]

<https://childcarecanada.org/taxonomy/term/7855> [5] <https://childcarecanada.org/category/tags/wages> [6] <https://childcarecanada.org/taxonomy/term/9277> [7]