

# Nunavut Wage Scale Program <sup>[1]</sup>

Supporting Early Childhood Educators

**Author:** Nunavut Department of Education

**Source:** Government of Nunavut

**Format:** government document

**Publication Date:** 1 Apr 2024

## AVAILABILITY

[Access online](#) <sup>[2]</sup>

[Access online \[PDF\]](#) <sup>[3]</sup>

## Excerpt

### Supporting Early Childhood Educators

Nunavut's Early Learning and Child Care (ELCC) Wage Scale Program recommends a minimum wage that should be provided to ELCC staff. To promote the scale's implementation and the recruitment and retention of dedicated ELCC staff, this new program accepts applications from licensed child care centres for contribution funding to top up their staff compensation to levels outlined in the scale.

This initiative provides contribution funding to licensed child care centres serving children aged 0-6. The goal is to ensure that ELCC staff receive equitable compensation for their crucial role in promoting the growth and well-being of all children. The ELCC Wage Scale outlines distinct wage levels across four categories:

- Management.
- Early childhood educator.
- Program support.
- Centre support.

These wage levels correspond to years of experience and the associated responsibilities within each category. Additionally, the educational level of early childhood educator certification influences wages for Management and Early Childhood Educators.

**Related link:** [Nunavut-Canada agreement puts priority on recruitment and retention of early childhood educators](#) <sup>[4]</sup>

**Region:** [Nunavut](#) <sup>[5]</sup>

**Tags:** [wages](#) <sup>[6]</sup>

[wage grid](#) <sup>[7]</sup>

[workforce](#) <sup>[8]</sup>

**Source URL (modified on 5 Nov 2024):** <https://childcarecanada.org/documents/research-policy-practice/24/11/nunavut-wage-scale-program>

## Links

[1] <https://childcarecanada.org/documents/research-policy-practice/24/11/nunavut-wage-scale-program> [2] <https://www.gov.nu.ca/en/education-and-schools/wage-scale-program> [3] [https://childcarecanada.org/sites/default/files/Nunavut Department of Education \(2024\) Nunavut Wage Scale Program.pdf](https://childcarecanada.org/sites/default/files/Nunavut%20Department%20of%20Education%20(2024)%20Nunavut%20Wage%20Scale%20Program.pdf)

[4] <https://childcarecanada.org/documents/child-care-news/22/01/nunavut-canada-agreement-puts-priority-recruitment-and-retention> [5]

<https://childcarecanada.org/taxonomy/term/7862> [6] <https://childcarecanada.org/category/tags/wages> [7] <https://childcarecanada.org/taxonomy/term/9277>

[8] <https://childcarecanada.org/category/tags/workforce>