

People, programs and practices: A training strategy for the early childhood education and care sector in Canada ^[1]

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AVAILABILITY

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Excerpt

The Training Strategy Project: An Introduction

The Child Care Human Resources Sector Council (CCHRSC) is a pan-Canadian, non-profit organization that addresses pressing human resources issues in the child care sector.¹ Members of the CCHRSC's volunteer board work in national and provincial child care and labour organizations; post-secondary training institutions; child care centres, nursery and preschools or their own homes as early childhood educators or employers; and in government.

Through its projects, the CCHRSC develops research, strategies and tools to meet the needs of the child care workforce and achieve related goals.

In 2006, the CCHRSC—with the support of Human Resources and Social Development Canada—began an 18-month Training Strategy Project with two main goals:

- To improve the consistency and quality of training of the early childhood care and education sector across Canada; and
- To increase the size and capacity of the trained child care workforce in Canada to meet identified needs.

This report summarizes the results of the Training Strategy Project and proposes a three-part strategy focused on:

- The people—expanding the size and capacity of the sector by defining the core roles of early childhood educator and director.
- The programs—enhancing the quality and consistency of early childhood education post-secondary programs through voluntary accreditation.
- The practices—enhancing access to, and the effectiveness of, post-secondary education and ongoing professional development through flexible delivery methods.

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