

Labour shortage: Revised ratios of qualified staff members in child care centres ^[1]

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AVAILABILITY

Access online ^[2]

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Description

At a time when the pandemic is continuing to have repercussions and we are experiencing a severe labour shortage, the educational childcare sector is facing unprecedented challenges. These circumstances have led to a reassessment of the standards relating to the presence of qualified childcare staff with children.

The purpose of this bulletin is to shed light on the regulatory amendments that have been made to the Educational Childcare Regulation¹ (the “ECR”), and more specifically to the required ratio of qualified staff members. Enacted by Order in Council 102-2024,² these amendments came into force on March 1, 2024.

Childcare providers should imperatively take cognizance of these regulatory amendments, as they will help them optimize their operations and improve their ability to respond to the challenges they are facing in attracting and retaining qualified childcare staff.

Related link: Canadian survey on the provision of child care services, 2024 ^[4]

Region: Quebec ^[5]

Tags: staff:child ratio ^[6]

workforce shortage ^[7]

Source URL (modified on 20 Mar 2025): <https://childcarecanada.org/documents/research-policy-practice/25/03/labour-shortage-revised-ratios-qualified-staff-members>

Links

[1] <https://childcarecanada.org/documents/research-policy-practice/25/03/labour-shortage-revised-ratios-qualified-staff-members> [2]

<https://www.lavery.ca/en/publications/our-publications/5363-labour-shortage-revised-ratios-of-qualified-staff-members-in-child-care-centres.html> [3]

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