

BC's latest child care funding model lacks a genuine wage grid ^[1]

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In the fall of 2023 the British Columbia government launched a pilot of a new child care Operating Funding Model (OFM) with a small number of child care programs.

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Specifically, the 2023 OFM Test provides funding for child care educator wages as set out in the following table (which the OFM manual labels a "Wage Grid").

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There are three major issues with this wage funding system:

1. It's not a wage grid
2. The wage floor and funding levels are too low
3. It pays according to minimum ratio requirements, not actual qualifications

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Related link: The BC experiment that could transform child-care work ^[3]

Region: British Columbia ^[4]

Tags: pay equity ^[5]

wage grid ^[6]

Source URL (modified on 1 Apr 2025): <https://childcarecanada.org/documents/research-policy-practice/25/04/bcs-latest-child-care-funding-model-lacks-genuine-wage-grid>

Links

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