

The CRRU team ^[1]



The Childcare Resource and Research Unit has been developed and staffed by individuals with diverse backgrounds including early childhood education, psychology, library sciences, political science, women's studies, sociology, labour unions and the arts.

The CRRU staff currently includes an executive director, three staff and a part-time website developer. We also provide student field placements for several post-secondary institutions. Together, this group of individuals provides public education and policy analysis; consults on child care policy and research; produces papers and other resources; and provides extensive online resources and research through the website.

CRRU staff can be contacted using the [contact form](#) ^[2] or through individual emails.

CRRU staff

Martha Friendly, Executive Director

Martha Friendly is the executive director and founder of the Childcare Resource and Research Unit. As a policy researcher, Martha is an active participant in the cross-Canada child care movement that has been advocating for a universal public system of high quality child care since the 1970s and writes extensively about ECEC policy much of her work can be found by searching the [Online Documents Catalogue](#) ^[3]. See [About Martha Friendly](#) ^[4] for more information.

Martha can be contacted by email at mfriendly@childcarecanada.org ^[5]

Laura Feltham (they/them/she/her), MA ECS, Research Officer

Laura is a graduate of the Masters of Arts in Early Childhood Studies from Ryerson University and has a Bachelors of Science with a specialization in Psychology. Laura has been in this role at the CRRU since 2018, and works on a number of policy and research based projects in the early childhood education and care sector. She also supports the various CRRU placement/internship students during their time at the CRRU. Laura takes up an intersectional feminist lens to analyzing childcare and parental leave policy, and has special interests in inclusion and LGBTQ+ research.

Connect with Laura on [LinkedIn](#) ^[6] or via email laura.feltham.crru@gmail.com ^[7]

Sophia Mohamed (she/her), MA ECS, RECE, Research Officer

Sophia is a Registered Early Childhood Educator and graduate of the Masters of Arts in Early Childhood Studies from Ryerson University. In her role at the CRRU she works on a number of policy and research-based projects in the early childhood education and care sector. She also mentors the various CRRU placement/internship students during their time at the CRRU. Sophia has a keen an avid interest in ECEC workforce policy, the care economy and the devaluation of care work in a heteronormative and neo-liberal environment using an intersectional feminist approach.

Sophia is also a part-time faculty member at George Brown College in the School of Early Childhood Education where she creates collaborative learning environments for ECEC students to understand the histories and current realities of Canadian Social Policy and ECEC Policy in Canada.

Connect with Sophia on [LinkedIn](#) ^[8] or via email at sophia.mohamed.crru@gmail.com ^[9]

Rachel Vickerson (she/her), MPP, Research Officer

Rachel holds a Masters of Public Policy from the University of Toronto, Munk School for Global Affairs and Public Policy and a Bachelor of Arts, Combined Honours from University of King's College. In her role she works on a number of policy and research-based projects in the early childhood education and care sector. Rachel is particularly interested in the broader interconnections between child care and other areas of public policy, and getting to know local ECEC communities across Canada.

Connect with Rachel on [LinkedIn](#) [10] or via email at rachel.vickerson.crru@gmail.com [11]

Billie Carroll, Web Developer

Billie is responsible for design and development of the CRRU websites. She acts as a consultant to CRRU in effectively using the web, supports CRRU staff in creating web content, and designs related print materials. She has been helping non-profit organizations with their web presence since 1997. Billie lives and works in Roberts Creek, BC. Contact Billie by email at billie@designbybillie.com [12]

Placement students/ Interns

The CRRU believes that mentorship in the ECEC sector is incredibly important and strives to create opportunities for mentorship and student experience. The CRRU hosts student placements/ internships from a number of academic institutions, organizations and community partners. Students and interns at the CRRU are an integral part of the organization and contribute to the work at the CRRU. If you're interested in a placement or internship, please get in touch with us via [email](#) [13].

Contact CRRU [2]

Source URL (modified on 17 Sep 2020): <https://childcarecanada.org/about/crru-team>

Links

[1] <https://childcarecanada.org/about/crru-team>

[2] <https://childcarecanada.org/contact>

[3] <https://childcarecanada.org/documents/search>

[4] <https://childcarecanada.org/about/martha-friendly>

[5] <mailto:mfriendly@childcarecanada.org>

[6] <https://ca.linkedin.com/in/laura-feltham-7a1601133>

[7] <mailto:laura.feltham.crru@gmail.com>

[8] <https://linkedin.com/in/sophia-mohamed-b-ecl-ma-ecs-rece-90029b105/>

[9] <mailto:Sophia.mohamed.crru@gmail.com>

[10] <https://ca.linkedin.com/in/rachel-vickerson-15b50164>

[11] <mailto:rachel.vickerson.crru@gmail.com>

[12] <mailto:billie@designbybillie.com>

[13] <mailto:crru.updates@gmail.com>