

Fathers' use of paid parental leave ^[1]

Author: Marshall, Katherine

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Abstract: In 2001, shareable parental leave benefits under the federal Parental Benefits Program increased from 10 to 35 weeks, and in 2006 Quebec introduced its Parental Insurance Program. These changes led to a significant increase in the number of fathers claiming paid parental leave benefits. Between 2000 and 2006, the proportion of fathers claiming parental benefits jumped from 3% to 20%. The most common reasons for fathers not claiming the benefits were family choice, difficulty taking time off work and financial issues. This article uses the 2006 Employment Insurance Coverage Survey (EICS) to examine fathers' use of paid parental leave in Quebec and the other provinces. Recent revisions to the questionnaire enable the assessment of how parental leave is shared by spouses, as well as the number of weeks of paid leave the father uses and reasons for not claiming parental leave benefits.

Region: Canada ^[3]

Quebec ^[4]

Tags: fathers ^[5]

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