

# In focus: Work-life balance <sup>[1]</sup>

Ivey Business Journal, July/August 2005 Issue

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## AVAILABILITY

Table of contents (provides links to articles in pdf) <sup>[2]</sup>

Articles in this issue include:

Fathers and the work-family politic

by Kerry Daly & Linda Hawkins

**Abstract:** A variety of forces have combined to change men's role in the work-family equation. The fact is, more men are playing an active, positive role in the equation, prompting changes in culture and politics. The changes affect men, women and children, and these authors have suggestions for making the changes work.

The bottom-line for work/life leadership: Linking diversity and organizational culture

by Charlie Coffey & Norma Tombari

**Abstract:** If work/life is a priority, it needs to be so not because it is about corporate responsibility, but because it has a strategic payoff. And the launching pad is a commitment to linking diversity and organizational culture. Employees who believe there is a supportive workplace culture will more likely feel that the quality of their work lives is high. These authors offer some best-practice examples and advice from Canada's largest financial services organizations.

Delayed career entry: A new source of talent

by Robert Drago, Carol Colbeck & Anne Bardoe

**Abstract:** Many corporations have initiatives to attract and retain talented individuals with dual commitments to family and career. These efforts largely ignore a small but significant group of employees who delay career entry for family purposes. These individuals offer a new source of talent for organizations.

Saying "no" in a culture of "hours", money and non-support

by Chris Higgins & Linda Duxbury

**Abstract:** Achieving a work-life balance is possible. If only those workers trying to achieve that goal would look to the very same person who is conflicted and unable to manage the stress for the solution: themselves.

**Region:** Canada <sup>[3]</sup>

**Tags:** fathers <sup>[4]</sup>

work/life balance <sup>[5]</sup>

**Source URL (modified on 27 Jan 2022):** <https://childcarecanada.org/documents/research-policy-practice/05/08/focus-work-life-balance>

## Links

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