

# 12 steps to close the gender pay gap by 2025<sup>[1]</sup>

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## AVAILABILITY

Full brief PDF<sup>[2]</sup>

## Description

We know that the issue of the gender pay gap is complex and the product of many contributing factors. Closing it will require a multi-level strategy. This is why the Equal Pay Coalition has compiled the following 12 steps. While none of these efforts will close the gap on their own, we believe that change is possible, and that in concert they will contribute to our goal of a 0% gap by 2025.

**Related link:** Equal pay day: Show women the money<sup>[3]</sup>

**Region:** Ontario<sup>[4]</sup>

**Tags:** gender<sup>[5]</sup>

pay<sup>[6]</sup>

wages<sup>[7]</sup>

workforce<sup>[8]</sup>

equity<sup>[9]</sup>

policy<sup>[10]</sup>

legislation and regulation<sup>[11]</sup>

Women<sup>[12]</sup>

child care<sup>[13]</sup>

affordability<sup>[14]</sup>

accessibility<sup>[15]</sup>

labour<sup>[16]</sup>

poverty<sup>[17]</sup>

unionization<sup>[18]</sup>

**Source URL (modified on 27 Jan 2022):** <https://childcarecanada.org/documents/research-policy-practice/18/04/12-steps-close-gender-pay-gap-2025>

## Links

[1] <https://childcarecanada.org/documents/research-policy-practice/18/04/12-steps-close-gender-pay-gap-2025> [2] <http://equalpaycoalition.org/wp-content/uploads/2015/11/12-Steps-to-Close-the-Gender-Pay-Gap-by-2025.pdf> [3] <https://childcarecanada.org/documents/child-care-news/18/04/equal-pay-day-show-women-money> [4] <https://childcarecanada.org/taxonomy/term/7856> [5] <https://childcarecanada.org/category/tags/gender> [6] <https://childcarecanada.org/category/tags/pay> [7] <https://childcarecanada.org/category/tags/wages> [8] <https://childcarecanada.org/category/tags/workforce> [9] <https://childcarecanada.org/category/tags/equity> [10] <https://childcarecanada.org/category/tags/policy> [11] <https://childcarecanada.org/category/tags/legislation-and-regulation> [12] <https://childcarecanada.org/category/tags/women> [13] <https://childcarecanada.org/category/tags/child-care> [14] <https://childcarecanada.org/category/tags/affordability> [15] <https://childcarecanada.org/category/tags/accessibility> [16] <https://childcarecanada.org/taxonomy/term/8940> [17] <https://childcarecanada.org/category/tags/poverty> [18] <https://childcarecanada.org/category/tags/unionization>