

Working women pressure: Social attitude and government policy^[1]

Author: Yang, S., Zhuang, J., Bo, J., & Ai, N.

Source: Advances in Social Science, Education and Humanities Research

Format: Article

Publication Date: 8 Apr 2022

AVAILABILITY

Access online^[2]

Access full article online [PDF]^[3]

Abstract

This article analyzes the comparison of workplace social attitude on working women and support policies of working mother on the level of government between Sweden and United States. Their official policies towards working women are extremely different and their social attitude are based on their theme of their nation. We discuss multi-policy contradiction to determine how maternity leave and child care would affect working women's pressure. In addition to the government-policy-level factors, social attitude not only the level of supportive attitude from the whole society but also how the family member, men would affect working women's pressure would be noticed and discussed. We eventually find support for our hypotheses and also our conclusion: Government policies and social attitude would base on different national views which would eventually lead to different responsibilities towards work-family conflicts for working women.

Region: International^[4]

Tags: Women^[5]

workforce^[6]

policy^[7]

Source URL (modified on 24 May 2022): <https://childcarecanada.org/documents/research-policy-practice/22/05/working-women-pressure-social-attitude-and-government>

Links

[1] <https://childcarecanada.org/documents/research-policy-practice/22/05/working-women-pressure-social-attitude-and-government> [2]

<https://www.atlantis-press.com/proceedings/ssha-22/125972622> [3] <https://www.atlantis-press.com/article/125972622.pdf> [4]

<https://childcarecanada.org/category/region/international> [5] <https://childcarecanada.org/category/tags/women> [6]

<https://childcarecanada.org/category/tags/workforce> [7] <https://childcarecanada.org/category/tags/policy>